



MASTERS LE MESURIER

Onboarding Coaching

40% of new leaders fail in their first 18 months!

Why?

They fail to establish a cultural fit.

They fail to build teamwork with staff and peers.

They are unclear about what their bosses expect.

They don't have the required political savvy.

There's no process to assimilate executives into the firm.

The solution?

Partner with an Onboarding Coach for the first 100 days (and beyond if desired) to ensure success in the new role and environment.

Onboarding Coaching is working directly with new leaders (executives, managers, and supervisors) who've been brought "on board" to the management team through either internal promotion or external recruitment.

We partner with the individual to achieve:

- Clear understanding of the organisation, team and manager's objectives
- Clear understanding of the individual's personal and professional objectives
- Maximise the value from the induction, handover and/or training process
- Increase awareness of the organisation and team culture and how to be effective within it
- To create an ongoing learning and development plan relevant to the objectives and environment
- To determine the values, attitudes, beliefs and behaviours that will support success in the new role.

We also work with the individual's manager and the organisation to achieve best results.

For more information on Master Le Mesurier's Coaching Services, please call Noel Posus, Principal Coach on 0416 006 476 or call 1300 136 583 or email np@mlem.com.au. Web: www.mlem.com.au