

## High Performing Teams Program 'Fit to Purpose' Team Development

### PRODUCT BRIEF

*"The (program) challenges you to think about issues from a range of perspectives and thereby opens up your mind to a greater range of solutions. (It) encourages you to think about the views of other stakeholders so that you are more fully aware of the implications of your actions. – ZD*

*"...extremely skilled in allowing me enough space to 'empty' before setting to work on helping me to make some much needed changes in my thinking patterns and habits that no longer serve me." – HG*

*"... enabled me to derive logically from my own self-knowledge. ... made it easy to disclose and discuss personal matters with confidence." - BJ*

The Team Development program is aimed at improving the performance of teams at group and individual levels. The program has seen considerable success with teams facing stress, identity ambiguity, attitude or culture issues, or a general boost to team dynamics. Are you looking for ...?

- Significant improvement (eg 120+ %) of under-performing sales teams
- Team Attributes evolution to radically improve team dynamics
- Targeted support for services delivery teams under pressure
- Training and mentoring services at team and individual level

#### Content

Our programs use a free-form approach based on defined outcomes and employing a range of processes and methodologies including the following:

#### Reviews

- Team Performance Reviews are available on a custom basis

#### Coaching and Training

- VET framework and enterprise competency based training
- Team and individual leadership coaching and mentoring Team Performance

#### Formal Assessments

- Psychometric Assessments - Dunamis is a certified provider of the Geier Learning International range of instruments
- Workplace Assessments - Dunamis staff are trained in VET compliant assessment

#### Reward Programs

- Dunamis offers support to organisations wanting to reward staff and secure loyalty and higher levels of retention of key personnel.

#### Targeted Facilitations

- strategic planning
- product or team development/evolution
- organisational reviews and team brainstorming sessions

#### Program Detail

- Fees and rates are by negotiation
- Assessments are typically web based with follow-up by arrangement
- Work outside of the Sydney metro area is by arrangement
- Coaching sessions are confidential and private

#### Next Steps

For more information call us for an obligation confidential discussion around your situation. Call 0422 082 225 to arrange your session.

For more program information email us on [info@dunamisconsulting.com.au](mailto:info@dunamisconsulting.com.au) or visit [www.dunamisconsulting.com.au](http://www.dunamisconsulting.com.au).